

Return of Organization Exempt From Income Tax

2008

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

C Name of organization
 EPISCOPAL COMMUNITY SERVICES
 Doing Business As
 Number and street (or P O box if mail is not delivered to street address) Room/suite
 4305 UNIVERSITY AVENUE 400
 City or town, state or country, and ZIP + 4
 SAN DIEGO, CA 92105

D Employer identification number
 95-1945256

E Telephone number
 619-228-2800

F Name and address of principal officer: LESSLIE KELLER
 4305 UNIVERSITY AVE #400, SAN DIEGO, CA 921

G Gross receipts \$ 20,504,800.

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c) (3) (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.ECSCALIFORNIA.ORG

K Type of organization Corporation Trust Association Other ▶

L Year of formation 1953 **M State of legal domicile** CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: **ECS PROVIDES COMPREHENSIVE SOCIAL SERVICES TO LOW-INCOME FAMILIES AND INDIVIDUALS.**

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	18
4	Number of independent voting members of the governing body (Part VI, line 1b)	18
5	Total number of employees (Part V, line 2a)	422
6	Total number of volunteers (estimate if necessary)	150
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	0.

	Prior Year	Current Year
8	16,243,513.	17,660,137.
9	2,344,273.	2,750,970.
10	2,072.	4,863.
11	52,947.	62,930.
12	18,642,805.	20,478,900.
13	1,574,634.	2,037,998.
14		
15	12,341,004.	13,386,540.
16a		
16b		247,041.
17	4,422,795.	4,331,370.
18	18,338,433.	19,755,908.
19	304,372.	722,992.

	Beginning of Year	End of Year
20	4,773,759.	5,819,733.
21	3,338,277.	3,774,344.
22	1,435,482.	2,045,389.

Part II Signature Block

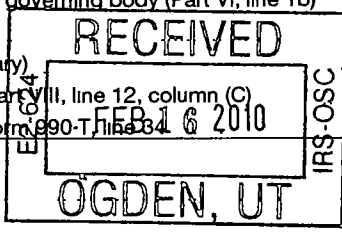
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: *Lesslie Keller* Date: 12/8/2010
 Type or print name and title: Lesslie Keller CEO/Exec. Dir

Paid Preparer's Use Only
 Preparer's signature: *Patricia J Meyer, CPA* Date: 2/3/10
 Firm's name (or yours if self-employed), address, and ZIP + 4: MOSS ADAMS LLP, 9665 GRANITE RIDGE DRIVE, SUITE 600, SAN DIEGO, CA 92123
 Check if self-employed:
 Preparer's identifying number (see instructions):
 EIN:
 Phone no: 858-627-1400

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

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Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: SERVING GOD BY SERVING THOSE IN NEED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,456,229. including grants of \$) (Revenue \$) HEAD START: HEAD START AND EARLY HEAD START ARE COMPREHENSIVE CHILD DEVELOPMENT PROGRAMS, DESIGNED TO HELP BREAK THE CYCLE OF POVERTY BY PROVIDING PRESCHOOL CHILDREN OF LOW-INCOME FAMILIES WITH A COMPREHENSIVE PROGRAM TO MEET THEIR EMOTIONAL, SOCIAL, HEALTH, NUTRITIONAL, AND PSYCHOLOGICAL NEEDS. ECS OPERATES 17 CHILD CARE CENTERS AND A FAMILY CHILD CARE PROGRAM SERVING THE SOUTH BAY OF SAN DIEGO, SERVING 1,795 CHILDREN FROM BIRTH TO AGE FIVE, PREGNANT WOMEN, AND THEIR FAMILIES. THE PROGRAMS HAVE A STRONG IMPACT ON THE LOCAL COMMUNITY.

4b (Code:) (Expenses \$ 1,950,331. including grants of \$) (Revenue \$ 2,588,721.) ACCORD DUI: ECS ACCORD DUI HIGHLY CONTRIBUTES TO THE SAFETY OF THE COMMUNITY BY EDUCATING THE PARTICIPANTS ON DRIVING UNDER THE INFLUENCE (DUI) BEHAVIORS AND PREVENTING ITS RISKS. ESC ACCORD ALSO PROMOTES GROUP PROCESS TO FACILITATE SELF DISCLOSURE OF ISSUES THAT MAY BE PREVENTING THEM FROM STOPPING OR DECREASING THEIR DRINKING. ECS ALSO PROMOTES RECOVERY AND RELAPSE PREVENTION FOR THOSE WHO HAVE DECIDED TO STOP DRINKING OR USING DRUGS; THIS IS DONE BY PRESENTING RESOURCES AVAILABLE AND HELPING WITH NECESSARY REFFERALS.

4c (Code:) (Expenses \$ 889,341. including grants of \$) (Revenue \$ 100,218.) FOOD SERVICES: ECS FOOD SERVICES PROVIDES OVER 3,000 MEALS PER DAY TO THE HEAD START PROGRAM IN SOUTH SAN DIEGO. THESE CHILDREN ARE FROM LOW INCOME FAMILIES. ECS PROVIDES A VARIETY OF MEALS AND SNACKS THAT MEET OR EXCEED THE GOVERNMENTS NUTRITION REQUIREMENTS.

ECS FOOD SERVICES PROVIDES FOOD FOR ITS SAFE HAVENS PROGRAMS. ECS DELIVERS BREAKFAST, LUNCH AND DINNER TO 48 CLIENTS 365 DAYS A YEAR.

SEVENTH HEAVEN CATERING PARTNERS WITH ECS'S PROGRAMS TO PROVIDE FOOD FOR LUNCHEONS, MEETINGS, FUND RAISERS AND SPECIAL EVENTS.

4d Other program services. (Describe in Schedule O.) (Expenses \$ 3,102,046. including grants of \$ 2,037,998.) (Revenue \$ 62,031.)

4e Total program service expenses \$ 17,397,947. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 144		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 422		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		
	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9a	Does the organization have local chapters, branches, or affiliates?		X
9b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
15a	a The organization's CEO, Executive Director, or top management official?	X	
15b	b Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ▶ CA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ NATHAN SMITH - 619-228-2800 4305 UNIVERSITY AVENUE, SUITE 400, SAN DIEGO, CA 92105

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
RT. REV. JAMES MATHES CHAIRMAN	2.00	X		X			0.	0.	0.	
ANNE DICK PRESIDENT	4.00	X		X			0.	0.	0.	
REX DOWNING VICE PRESIDENT	1.00	X		X			0.	0.	0.	
MAXIM WEBB VICE PRESIDENT/TREASURER	1.00	X		X			0.	0.	0.	
REV. RANDAL B. GARDNER SECRETARY	1.00	X		X			0.	0.	0.	
CARROLL LEVIEN BOARD MEMBER	1.00	X					0.	0.	0.	
ADRIANA CADENA BOARD MEMBER	1.00	X					0.	0.	0.	
KARNY STEFAN BOARD MEMBER	1.00	X					0.	0.	0.	
MARK DEMICHELE BOARD MEMBER	1.00	X					0.	0.	0.	
KATHERINE DIFRANCESCA BOARD MEMBER	1.00	X					0.	0.	0.	
JOAN LANDGUTH BOARD MEMBER	1.00	X					0.	0.	0.	
EDITH SANCHEZ BOARD MEMBER	1.00	X					0.	0.	0.	
REV. DR. J.W. LUND BOARD MEMBER	1.00	X					0.	0.	0.	
REV. FRED W. THAYER BOARD MEMBER	1.00	X					0.	0.	0.	
MARIE TUTHILL BOARD MEMBER	1.00	X					0.	0.	0.	
GRETCHEN GLAZENER BOARD MEMBER	1.00	X					0.	0.	0.	
ABBY SILVERMAN WEISS BOARD MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTYL WOODARD BOARD MEMBER	1.00	X						0.	0.	0.
LESSLIE KELLER EXECUTIVE DIRECTOR	40.00			X				151,969.	0.	13,751.
1b Total								151,969.	0.	13,751.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ 1

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a 24,057.			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e 16691579.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 944,501.			
	g Noncash contributions included in lines 1a-1f \$				
	h Total. Add lines 1a-1f		17660137.		
Program Service Revenue	2 a CLINICAL SERVICES	Business Code 900099	2,492,496.	2,492,496.	
	b HOUSING AND SUPPORTIVE	900099	127,216.	127,216.	
	c EMPLOYMENT AND OTHER P	900099	97,719.	97,719.	
	d OTHER PROGRAM REVENUE	900099	33,539.	33,539.	
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f		2,750,970.		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		2,363.		2,363.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6 a Gross Rents	(i) Real (ii) Personal			
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other			
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)		2,500.		
	d Net gain or (loss)		2,500.		2,500.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	88,830.		
	b Less: direct expenses	b	25,900.		
	c Net income or (loss) from fundraising events		62,930.		62,930.
	9 a Gross income from gaming activities See Part IV, line 19	a			
b Less: direct expenses	b				
c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a				
b Less: cost of goods sold	b				
c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code			
11 a					
b					
c					
d All other revenue					
e Total. Add lines 11a-11d					
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			20478900.	2,750,970.	0.
					67,793.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	2,037,998.	2,037,998.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	165,720.		165,720.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	10,357,984.	9,318,119.	920,409.	119,456.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	214,988.	184,013.	28,676.	2,299.
9 Other employee benefits	1,687,094.	1,567,765.	113,123.	6,206.
10 Payroll taxes	960,754.	869,618.	81,681.	9,455.
11 Fees for services (non-employees):				
a Management				
b Legal	24,134.	22,678.	1,378.	78.
c Accounting	80,200.		80,200.	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	19,552.			19,552.
12 Advertising and promotion				
13 Office expenses	703,233.	524,675.	158,523.	20,035.
14 Information technology				
15 Royalties				
16 Occupancy	2,840,748.	2,426,289.	366,153.	48,306.
17 Travel	125,758.	112,380.	11,962.	1,416.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	61,614.	56,140.	2,563.	2,911.
20 Interest	52,637.	6,785.	45,852.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	245,546.	211,437.	33,109.	1,000.
23 Insurance	139,516.	42,621.	95,238.	1,657.
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a VEHICLE EXPENSE	23,762.	17,429.	6,333.	
b FUNDRAISING EVENT EXPEN	14,670.			14,670.
c _____				
d _____				
e _____				
f All other expenses _____				
25 Total functional expenses. Add lines 1 through 24f	19,755,908.	17,397,947.	2,110,920.	247,041.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	593,155.	1	1,694,299.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,184,721.	3	1,370,628.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	325,371.	9	181,550.
	10a	Land, buildings, and equipment: cost basis	4,476,003.		
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	2,430,469.	10c	2,045,534.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	602,761.	15	527,722.
16	Total assets. Add lines 1 through 15 (must equal line 34)	4,773,759.	16	5,819,733.	
Liabilities	17	Accounts payable and accrued expenses	1,218,694.	17	1,496,127.
	18	Grants payable		18	
	19	Deferred revenue	23,189.	19	67,250.
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1,150,715.	23	1,130,459.
	24	Unsecured notes and loans payable	299,811.	24	270,661.
	25	Other liabilities. Complete Part X of Schedule D	645,868.	25	809,847.
	26	Total liabilities. Add lines 17 through 25	3,338,277.	26	3,774,344.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	508,185.	27	1,282,414.
	28	Temporarily restricted net assets	927,297.	28	762,975.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	1,435,482.	33	2,045,389.
	34	Total liabilities and net assets/fund balances	4,773,759.	34	5,819,733.

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits?	X	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

2008
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **EPISCOPAL COMMUNITY SERVICES** Employer identification number **95-1945256**

Part I Reason for Public Charity Status (All organizations must complete this part) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the organizations the organization supports.

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	16070305.	16407993.	16571870.	16243513.	17660137.	82953818.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	16070305.	16407993.	16571870.	16243513.	17660137.	82953818.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						82953818.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	16070305.	16407993.	16571870.	16243513.	17660137.	82953818.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	999.	62.	154.	2,072.	2,363.	5,650.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	5,257.		42,447.	52,947.	88,830.	189,481.
11 Total support. Add lines 7 through 10						83148949.

12 Gross receipts from related activities, etc. (see instructions) 12 12,534,678.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	99.77 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	99.92 %

16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

PART II, LINE 10 - OTHER INCOME

OTHER PROGRAM REVENUE

2004 \$5,257

2006 \$42,447

2007 \$52,947

GROSS INCOME SPECIAL EVENTS

2008 \$88,830

TOTAL SCH A, PART II, LINE 10 \$189,481

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008
Open to Public Inspection

Name of the organization **EPISCOPAL COMMUNITY SERVICES** Employer identification number **95-1945256**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area

Protection of natural habitat Preservation of certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Yes No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Term endowment _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		188,312.		188,312.
b Buildings		1,179,705.	397,837.	781,868.
c Leasehold improvements		1,585,922.	746,136.	839,786.
d Equipment		1,431,061.	1,222,558.	208,503.
e Other		91,003.	63,938.	27,065.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				2,045,534.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	20,478,900.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	19,755,908.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	722,992.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-113,085.
9	Total adjustments (net). Add lines 4-8	9	-113,085.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	609,907.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	20,391,714.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-87,186.
e	Add lines 2a through 2d	2e	-87,186.
3	Subtract line 2e from line 1	3	20,478,900.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	20,478,900.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	19,781,807.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	25,899.
e	Add lines 2a through 2d	2e	25,899.
3	Subtract line 2e from line 1	3	19,755,908.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	19,755,908.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF CHARITABLE REMAINDER TRUSTS -113,085

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF CHARITABLE REMAINDER TRUST -113,085

SPECIAL EVENTS EXPENSE 25,899

TOTAL -87,186

Part XIV Supplemental Information (continued)

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSE 25,899

PURSUANT TO FSP FIN 48-3, EFFECTIVE DATE OF FASB INTERPRETATION NO. 48 FOR CERTAIN NONPUBLIC ENTERPRISES, MANAGEMENT HAS ELECTED TO DEFER THE APPLICATION OF FASB INTERPRETATION NO. 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, TO FISCAL YEARS BEGINNING AFTER DECEMBER 15, 2008. ECS EVALUATES UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH STATEMENT OF FINANCIAL ACCOUNTING STANDARDS ("SFAS") NO. 5, ACCOUNTING FOR CONTINGENCIES, WHEREBY THE EFFECT OF THE UNCERTAINTY WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED PROBABLE AND REASONABLY ESTIMABLE. AS OF JUNE 30, 2009, ECS HAD NO UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
		SPIRIT OF THE DESERT (event type)	WATER TO WINE (event type)	NONE (total number)	
Revenue	1	Gross receipts	26,680.	62,150.	88,830.
	2	Less: Charitable contributions			
	3	Gross revenue (line 1 minus line 2)	26,680.	62,150.	88,830.
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	5,153.	13,011.	18,164.
	7	Other direct expenses	5,021.	2,715.	7,736.
	8	Direct expense summary. Add lines 4 through 7 in column (d)			(25,900.)
	9	Net income summary. Combine lines 3 and 8 in column (d)			62,930.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary. Combine lines 1 and 7 in column (d)			

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____		
a Is the organization licensed to operate gaming activities in each of these states?	9a	
b If "No," Explain: _____ _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b If "Yes," Explain: _____ _____		
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

13 Indicate the percentage of gaming activity operated in:

13a	%
13b	%

- a The organization's facility
- b An outside facility

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

- b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
LOW INCOME FAMILY EDUCATIONAL ASSISTANCE	1795	0.	1,494,806.COST		EDUCATIONAL SUPPLIES AND NUTRITIONAL MEALS
TRANSITIONAL HOUSING FOR HOMELESS AND DOMESTIC VIOLENCE VICTIMS	3443	0.	543,192.COST		MEALS, HOUSEHOLD SUPPLIES, TRANSPORTATION AND CLOTHING

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE GRANTS THAT ARE AWARDED TO ECS PROGRAMS BENEFIT THE CLIENTS BASED ON EACH INDIVIDUALS NEED; THIS NEED IS DETERMINED BY PERFORMING A THOROUGH REVIEW FROM AN EXPERIENCED STAFF MEMBER QUALIFIED TO ASSESS THEIR SPECIFIC CASE. AS THE FUNDS ARE EXPENDED, THERE ARE REVIEWS PERFORMED BY OTHER LEVELS OF MANAGEMENT WITH EXPERTISE IN GRANTS MANAGEMENT, CASE MANAGEMENT AND FINANCIAL MANAGEMENT TO ENSURE THAT THE ORGANIZATION IS ABIDING BY ALL GOVERNMENTAL REGULATIONS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

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Name of the organization

EPISCOPAL COMMUNITY SERVICES

Employer identification number

95-1945256

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Open to Public
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EPISCOPAL COMMUNITY SERVICES

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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

1. DOWNTOWN SAFE HAVEN AND UPTOWN SAFE HAVEN

THE SAFE HAVENS ARE TRANSITIONAL HOUSING RESIDENCES SERVING MENTALLY ILL, CHRONICALLY HOMELESS SINGLE ADULTS IN THE METRO SAN DIEGO AREA. IN ADDITION TO PROVIDING A SAFE HOME, THE PROGRAM ALSO OFFERS INTENSIVE CASE MANAGEMENT FOR 18 MONTHS, DURING WHICH TIME THE RESIDENTS ARE ASSISTED WITH SECURING A STABLE INCOME, OBTAINING PERMANENT HOUSING AND GAINING VALUABLE LIFE SKILLS. EMPHASIS IS PLACED ON SUPPORTIVE, COMMUNAL LIVING IN AN ALCOHOL AND DRUG-FREE ENVIRONMENT. WHILE RESIDING AT THE SAFE HAVENS RESIDENTS ALSO BENEFIT FROM EMPLOYMENT COUNSELING, EDUCATIONAL GUIDANCE, DISABILITY INCOME ENROLLMENT ASSISTANCE, DEVELOPING AND SUSTAINING A PLAN TO MANAGE MENTAL HEALTH ISSUES AND CHAPLAINCY SERVICES. IN ADDITION, RESIDENTS ENJOY THREE MEALS PER DAY, EVERY DAY OF THE YEAR PREPARED BY ECS' FOOD SERVICES.

2. JULIAN'S HOUSING PROGRAM

THE JULIAN'S HOUSING PROGRAM FOR WOMEN & CHILDREN PROVIDES SUPPORTIVE, TRANSITIONAL HOUSING FOR WOMEN AND CHILDREN ESCAPING THE PERILS OF DOMESTIC VIOLENCE. THE PROGRAM SERVES WOMEN OVER THE AGE OF 18 AND THEIR CHILDREN WHO ARE HOMELESS AS A RESULT OF FLEEING DOMESTIC VIOLENCE. SERVICES PROVIDED INCLUDE: 18-24 MONTHS OF TRANSITIONAL HOUSING IN A SAFE AND CONFIDENTIAL LOCATION, INTENSIVE CASE MANAGEMENT, PARENTING CLASSES, LIFE SKILLS TRAINING, DOMESTIC VIOLENCE PREVENTION EDUCATION AND REFERRALS TO SUBSTANCE ABUSE PREVENTION SERVICES.

3. FRIEND TO FRIEND PROGRAM

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Schedule O (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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FRIEND TO FRIEND PROGRAM SERVES THE NEEDS OF MENTALLY ILL, CHRONICALLY HOMELESS ADULTS. CLIENTS OF FRIEND TO FRIEND MAY BE ELIGIBLE TO RECEIVE SERVICES IN THE AREAS OF INCOME, HOUSING, AND MENTAL HEALTH WITH THE GOAL OF REGAINING INDEPENDENCE.

SERVICES OFFERED INCLUDE: OUTREACH, ASSESSMENT AND ADVOCACY; REFERRALS TO COLLABORATING AGENCIES; HOUSING ASSISTANCE AND REFERRAL; VOCATIONAL AND EDUCATIONAL REINTEGRATION; SUBSTANCE ABUSE TREATMENT REFERRALS; HEALTH SERVICES REFERRALS; SSI ADVOCACY; LEGAL ASSISTANCE REFERRAL; CASE MANAGEMENT; TRANSITIONAL HOUSING; SOCIALIZATION AND COMMUNITY REINTEGRATION. A NEW COMPONENT OF THE FRIEND TO FRIEND PROGRAM IS SOS, OR STREET OUTREACH SERVICES. THE SOS TEAM REACHES CLIENTS ON THE STREETS AND VISITS OTHER AGENCIES TO SEEK OUT EXISTING AND POTENTIALLY ELIGIBLE MEMBERS TO PROVIDE AN ARRAY OF SOCIAL SERVICES AND ASSISTANCE INTENDED TO CONNECT THEM WITH SERVICES.

4. DESERT VISTA PERMANENT SUPPORTIVE HOUSING PROGRAM AND OUTREACH PROGRAMS

DESERT VISTA IS A PERMANENT, SUPPORTIVE HOUSING FOR CHRONICALLY HOMELESS AND DISABLED. SEVERAL HOMESITES THROUGHOUT PALM SPRINGS, CATHEDRAL CITY AND DESERT HOT SPRINGS PROVIDE 40 RESIDENTS WITH LONG-TERM HOUSING. RESIDENTS WORK TOWARDS ACHIEVING THEIR INDEPENDENT LIVING GOALS BY UTILIZING A LOW DEMAND, HARM REDUCTION MODEL THAT ENABLES THEM TO PROGRESS AT THEIR OWN PACE. CASE MANAGEMENT STAFF WORK CLOSELY WITH RESIDENTS IN THE DEVELOPMENT OF THEIR INDEPENDENT LIVING PLANS TO ASSIST THEM IN MAINTAINING PERMANENT HOUSING.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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OUTREACH OCCURS AT MULTIPLE COMMUNITY LOCATIONS, IN PARTNERSHIP WITH CHURCHES AND OTHER PROVIDERS. SERVICES INCLUDE: ASSIST HOMELESS AND LOW INCOME CLIENTS WITH EMERGENCY NEEDS SUCH AS FOOD, BUS VOUCHERS AND RENTAL ASSISTANCE.

5. PARA LAS FAMILIAS

PARA LAS FAMILIAS PROVIDES A RANGE OF MENTAL HEALTH SERVICES TO LOW-INCOME CHILDREN FROM BIRTH TO FIVE YEARS OLD AND THEIR FAMILIES IN THE SOUTH BAY REGION OF SAN DIEGO.

SERVICES THAT ARE MADE AVAILABLE TO HIGH-RISK CHILDREN INCLUDE:

SCREENING, ASSESSMENT, FAMILY THERAPY, SCHOOL OBSERVATION,

TEACHER/PROVIDER CONSULTATION AND PARENTING CLASSES. PARA LAS FAMILIAS

STRIVES TO PROVIDE CHILDREN AND THEIR FAMILIES WITH SERVICES AS

ACCESSIBLE AS POSSIBLE. A TRAINED, BILINGUAL THERAPIST PROVIDES

NECESSARY SERVICES IN THE EASILY-ACCESSIBLE PARA LAS FAMILIAS CENTER OR

IN THE CHILD'S HOME, SCHOOL OR PRESCHOOL SITE.

EXPENSES \$ 3102046. INCLUDING GRANTS OF \$ 2037998. REVENUE \$ 62031.

FORM 990, PART VI, SECTION A, LINE 6: CONTRIBUTORS TO ECS DURING THE YEAR

ARE MEMBERS AND HAVE ONE VOTING RIGHT FOR THE MEMBERSHIP YEAR. DEDICATED

PERSONS AND VOLUNTEERS SHALL BE ELIGIBLE FOR MEMBERSHIP AND HAVE ONE VOTING

RIGHT.

FORM 990, PART VI, SECTION A, LINE 7A: ANY CONTRIBUTOR DURING THE YEAR IS

ALLOWED TO ATTEND THE ANNUAL MEETING, SUCH CONTRIBUTOR HAS ONE VOTING RIGHT

FOR THE ELECTION OF BOARD MEMBERS FOR THAT MEMBERSHIP YEAR. ANY PERSON WHO

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Schedule O (Form 990) 2008

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SCHEDULE O
(Form 990)

Department of the Treasury
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Supplemental Information to Form 990

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IS DEDICATED TO THE PURPOSES OF THIS CORPORATION SHALL BE ELIGIBLE FOR MEMBERSHIP. ANY PERSON WHO PROVIDES VOLUNTEER SERVICES OR IN-KIND DONATIONS SHALL BECOME A MEMBER OF THE CORPORATION UPON REQUEST. ALL SUCH MEMBERS HAVE ONE VOTING RIGHT AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION A, LINE 10: FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE. UPON COMPLETION A COPY OF THE IRS 990 IS EMAILED TO THE BOARD AND IF THEY HAVE QUESTIONS, THEY ARE ANSWERED AT THE FOLLOWING BOARD MEETING. A CONSULTANT WAS ALSO BROUGHT IN TO REVIEW THE NEW CHANGES THAT HAVE BEEN MADE TO THE FORM.

FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS, DIRECTORS, AND PROGRAM MANAGERS ARE COVERED UNDER THE CONFLICT OF INTEREST POLICY. THE POLICY PERTAINING TO THE BOARD OF DIRECTORS REQUIRES THEM TO SIGN A CONFLICT OF INTEREST FORM. THE SUPERVISOR OR DIRECTOR ABOVE THE INDIVIDUAL WITH THE CONFLICT OF INTEREST DETERMINES WHETHER A CONFLICT OF INTEREST EXISTS. IF A CONFLICT EXISTS THEN THAT INDIVIDUAL WILL NOT BE INCLUDED IN ANY PART OF THE DECISION MAKING PROCESS.

FORM 990, PART VI, SECTION B, LINE 15: A.) COMPARABILITY DATA FOR ECS COMPENSATION IS FURNISHED BY AN INDEPENDENT SOURCE, NON-PROFIT MANAGEMENT SOLUTIONS FOR ALL TOP MANAGEMENT POSITIONS. COMPENSATION FOR THE EXECUTIVE DIRECTOR IS SET AND REVIEWED BY THE ECS BOARD OF DIRECTORS. ALL TOP MANAGEMENT POSITIONS ARE COMPARED AGAINST THE INDEPENDENT DATA IN COMPARATIVE RATIO FORMAT. TOP MANAGEMENT POSITION COMPENSATION IS REVIEWED BY THE HUMAN RESOURCES DEPARTMENT, EXECUTIVE DIRECTOR, AND DESIGNATED BOARD

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Schedule O (Form 990) 2008

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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COMMITTEES.

B.) COMPARABILITY DATA FOR ECS COMPENSATION IS FURNISHED BY AN INDEPENDENT SOURCE, NON-PROFIT MANAGEMENT SOLUTIONS FOR ALL KEY MANAGEMENT POSITIONS. ALL KEY MANAGEMENT POSITIONS ARE COMPARED AGAINST THE INDEPENDENT DATA IN COMPARATIVE RATIO FORMAT. KEY MANAGEMENT POSITION COMPENSATION IS REVIEWED BY THE HUMAN RESOURCES DEPARTMENT, EXECUTIVE DIRECTOR, AND DESIGNATED BOARD COMMITTEES.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS, ORGANIZATIONAL DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC THROUGH ITS WEBSITE.

FORM 990, PART XI, QUESTION 2C
THE ORGANIZATION HAS AN AUDIT COMMITTEE RESPONSIBLE FOR OVERSIGHT AND AUDITOR SELECTION. THIS PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR.

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to other organization(s)		X
c Gift, grant, or capital contribution from other organization(s)		X
d Loans or loan guarantees to or for other organization(s)		X
e Loans or loan guarantees by other organization(s)		X
f Sale of assets to other organization(s)		X
g Purchase of assets from other organization(s)		X
h Exchange of assets		X
i Lease of facilities, equipment, or other assets to other organization(s)		X
j Lease of facilities, equipment, or other assets from other organization(s)		X
k Performance of services or membership or fundraising solicitations for other organization(s)		X
l Performance of services or membership or fundraising solicitations by other organization(s)		X
m Sharing of facilities, equipment, mailing lists, or other assets		X
n Sharing of paid employees		X
o Reimbursement paid to other organization for expenses		X
p Reimbursement paid by other organization for expenses		X
q Other transfer of cash or property to other organization(s)		X
r Other transfer of cash or property from other organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization EPISCOPAL COMMUNITY SERVICES	Employer identification number 95-1945256
	Number, street, and room or suite no. If a P.O. box, see instructions. 4305 UNIVERSITY AVENUE, NO. 400	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN DIEGO, CA 92105	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

NATHAN SMITH

- The books are in the care of ▶ **4305 UNIVERSITY AVENUE, SUITE 400 - SAN DIEGO, CA 92105**
Telephone No. ▶ **619-228-2800** FAX No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 16, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ calendar year _____ or

▶ tax year beginning **JUL 1, 2008**, and ending **JUN 30, 2009**.

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

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